



## “Our Finest Hour” June 25, 2020

Good Thursday Afternoon to all COE Faculty and Staff:

Having complained continually about too much water since early spring, am now ready to shake my fist at whomever has taken over. Haven't had measureable rain here at the ranch in about three weeks. Good for “making hay when the sun shines,” but not helpful to garden vegetables. Guess human nature is such that we are simply sometimes a bit hard to please. Even so, if elected Weather Commissioner, I pledge to spread out the rain in a more equitable manner, spring through fall. Please vote your conscience on this issue “early and often.”

Mentioned on Monday we were moving forward after an exceptionally favorable CAEP review, actually the best we have had in over four decades, not to continue with that organization's annual reporting and payment requirements. Doing so would usurp a good deal of time and resources that do not advantage our faculty or students. Redirecting our resources will enable us to provide more and better academic supports. My letter to CAEP is included with today's communique. Will speak with the CAEP executive director next week at his request to address any questions or concerns he may have. Am delighted to do so.

Dr. Bari Tinkler is working on a proposal to reconfigure the associate dean's office, per my request, to provide more direct assistance to faculty and students. Have recommended to Barri and the staff who had been working on CAEP so diligently over the past six years that we rename that office. Perhaps it will become “The Office of Research, Assessment, and Program Evaluation,” or some such. We need to continue providing program-level data to faculty and host Continuous Improvement Seminars for faculty across all colleges that house education programs. The Continuous Improvement Quality Assurance Program Plans (CIQAPP) we devised a while back should be extended and expanded going forward, since data in these plans have become the “norm” for University review of our education programs.

In addition, we will redirect work in the associate dean's office to provide assistance to faculty who request support for research, grant development, and program evaluations. I have asked that the revamped office develop and provide programs focused on social justice for students and faculty. You will be hearing much more about this by and by. Finally, the new associate dean's office should publish research briefs and annual reports that include information about our auxiliary units that provide professional development. If you have ideas or suggestions, please let Dr. Tinkler know before the end of June. Hope to have a proposal for consideration by the College ready for review before the end of July, 2020.

This new direction is timely. Earlier today during the Administrative Council Summer Retreat we spent time discussing options for the next five-year plan. As soon as a draft is developed, we will need to update our COE long-range plan in support of the University's plan.

I appreciate you all very much. Thanks for making our College the premiere education college in the region.

Keep Calm and Carry On,

David



**Missouri State**  
U N I V E R S I T Y

MEMORANDUM

To: Council for Accreditation of Educator Preparation

From: David L. Hough, Ph.D., Dean, College of Education, MSU

Date: June 22, 2020

Re: Withdrawal from CAEP

By way of this memo, the College of Education, along with education faculty, staff, and administrators across six academic colleges that offer programs in education leading to certification in 72 areas at Missouri State University, informs you that we will no longer be affiliated with CAEP. Having recently received notification that CAEP has granted MSU full accreditation, it is with utmost professional courtesy that we express gratitude to the Accreditation Council and other personnel who have worked to achieve this goal.

Even so, we withdraw immediately, and will focus attention going forward on rigorous university and state of Missouri review and approval processes for our programs. We will redirect resources to ensure these processes will help us continually improve our programs, based on valid data and quality assurance.

Again, I thank CAEP personnel for their commitment to education, and I trust your organization will continue to thrive.

**COLLEGE OF EDUCATION**

Office of the Dean

901 South National Avenue • Springfield, MO 65897 • Phone: 417-836-5254 • Fax: 417-836-4884

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