

Algerian Hart, Ph.D.
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EDUCATION

Doctor of Philosophy, Educational Administration & Leadership

Washington State University
Pullman, Washington 2003

Master of Arts, Recreation Administration and Leisure Studies

Washington State University
Pullman, Washington 1997

Bachelor of Arts, Sociology

California State University Long Beach
Long Beach, California 1994
Minor: Black Studies

PROFESSIONAL DEVELOPMENT, MANAGEMENT TRAINING, AND CONSULTING

American Council on Education (ACE)

Faculty Evaluators, (2017-Present)

- Member of Faculty Evaluator core that engages in the ACE's evaluation review program
- Assist in rigorous evaluation process of evaluating collegiate credit for learning conducted by team members who represent a diversity of colleges and universities.
- ACE review teams embrace the philosophy that what individuals learn is more important than when, where, and how they learned it.
- Evaluation Faculty member for Onsite Reviews and Virtual Reviews.

Higher Learning Commission (HLC)

Peer Reviewer, (2014-Present)

- Peer Reviewer representing the 19-state North Central region on all stages of the accreditation process.
- Assist institutions in all stages of the accreditation process.
- Assist institutional advancement within the context of its own mission for successful fulfillment of the criteria for accreditation.
- Participant in Open/Standard Pathways & Comprehensive Evaluation, Institutional Change, and Program Evaluation.
- On-Site Evaluator & External Reviewer

Institutional Actions Council, (2021-Present)

- HLC Board of Trustee appointed committee
- Assist with conducting reviews and take actions on the issues of accreditation recommendations.

Western Illinois University, Macomb, Illinois

Administrative Intern/Fellow, Office of the President (2014-2015)

- Under the advisement of the President, assist with the mission and vision of Western Illinois University.
- Maintain spaces of confidentiality, evaluation, and the assessment of policies that explore institutional challenges.
- Support the President on daily administrative duties i.e. Cabinet meetings, Presidents round table, Presidents advisory group, community relations, campus affairs, and campus governance.
- Participate in the (IBHE) Illinois Board of Higher Education sessions of Governance and Policy implementation.

- Lead presentations and correspondence on behalf of the President as a representative of the Office of the President.
- Support initiatives and engage with the university governmental relations liaison in the articulation of spotlighting the value of an inclusive and diverse academic setting.
- Assist with the assessment of FYE (First year Student Experience).
- Support the Provost and Academic Vice President's Office with creating pathways to increase recruitment of high achieving students to WIU.
- Identify external funding to support institutional efforts that assisted the domestic and international increase of student diversity.

University of Nevada Las Vegas, Las Vegas, Nevada

UNLV Regents Academy (2006)

- Training and development to intentionally prepare and progress rigor and academic success within the academy.
- Recognizes promising scholars with the potential to develop into sterling researchers, and educators.
- Formal & Informal assessment that refines student success.
- Evaluating best practices, that faculty can share with the Board of Regents' to promote excellence.

PROFESSIONAL EXPERIENCE

Missouri State University

2019-Present

Missouri State University. Springfield, MO

Associate Dean/Professor of the Graduate College

Serve and assist the Dean of the Graduate College in the administration of the college.

Duties and responsibilities include:

- Assist in the role of acting Dean of the Graduate College with required by the unit and MSU.
- Unit Faculty recruitment, development, and evaluation.
- Indirect supervision of the teaching, research, and service activities of the college.
- Program development and review.
- Student Success
- Events (New Student Orientation, Graduate TA/GA training, 3-Minute Thesis & Interdisciplinary Research Forum)
- Enrollment management and CRM oversight.
- Promote the recruitment, retention, assessment, and professional development of Graduate Students across Missouri State University.
- Provide academic advising for graduate students according to enrollment and matriculation needs.
- College budgeting and budget control.
- Responsible for supporting Graduate Program Directors and the marketing and development of a diverse and robust student recruitment plan for prospective graduate students.
- Promoting the Graduate Colleges social media platform to drive content that endorses and highlight Graduate Programs, Student, Faculty, Alumni and MSU accomplishments.

2020

Missouri State University. Springfield, MO

Acting Department Chair, Department of Kinesiology

Lead, serve and assist the faculty in the Department of Kinesiology.

Duties and responsibilities include:

- Consult with the Dean and Associate Dean of the McQueary College of Health and Human Services.
- Unit Faculty recruitment, development, and evaluation.
- Support Committee work designed to enhance hiring practices and program evolution.
- Direct supervision of the teaching, research, and service activities of the department.
- Annual Evaluations and Tenure & Promotion review
- Enrollment management
- Promote the recruitment, assessment, and professional development of faculty, staff, and students.

- Department budgeting and budget control.
- Responsible for supporting Program Coordinators with their marketing and development of a diverse and robust student recruitment plan for prospective students and programming.

Western Illinois University
2011-2019

Western Illinois University, Macomb, Illinois
Professor Emeritus/Graduate Program Coordinator Sport Management, Kinesiology
College of Education and Human Services

Serve as the graduate advisor, resource person, and liaison for the Sport Management program.

Duties and responsibilities include:

- Provide academic advising, in consultation with appropriate faculty, for graduate students enrolled in the Department of Kinesiology & Sport Management master's degree programs, including the development of individual scholarship and plans of study.
- Enrollment management, promote the recruitment, assessment, and professional development of Graduate Students.
- Identify and fund Graduate Assistantships, Graduate Research Assistantships and Teaching Assistantships in the Department of Kinesiology.
- Explore and expand fiscal resources that enhance the delivery of academic programming and student support.
- Responsible for the marketing and development of a diverse and robust student recruitment plan for prospective graduate students that align with the University Mission and School of Graduate Studies.
- Foster the 4 +1 program opportunities and expand external articulation agreement prospects for the department, college, and university.
- Maintain an ongoing review and evaluation of the graduate program, standards, and administration dealing with issues within the study of Sport Management. Provide program leadership and direct curricular changes.
- Serve as co-chair of the graduate committee and liaison between the university graduate studies office, college, and the department.
- Oversee and direct the Sport Management Association, which includes; fostering graduate and undergraduate student research for presentations at national and international conferences, field research, fundraising, and internship facilitation.

Western Illinois University, Macomb, Illinois
Associate Professor, Kinesiology, College of Education and Human Services

- (KIN 600) Seminar-Dynamics of Leadership in Sport
- (KIN 560) Internship in Sport Management
- (KIN 558) Organizational Theory in Sport
- (KIN555) Sport Marketing
- (KIN 547) Financial Issues in Sport
- (KIN 546) Sport Governance and Policy
- (KIN 512) Research Methods
- (KIN 466) Organization and Administration of Athletics

Western Illinois University, Macomb, Illinois
Assistant Professor, Provost Underrepresented Minority Visiting Professor Program
Department of Recreation, Park and Tourism Administration & Department of Kinesiology

- (KIN 545) Sport Facility and Event Management
- (RPTA 482) Facility Management
- (RPTA 110) Concepts of Leisure- (General Education/ Human Well-Being)

University of Nevada Las Vegas
2005-2011

University of Nevada Las Vegas, Las Vegas, Nevada
Director of Diversity Research and Educational Resources
Office of the Vice President for Diversity and Inclusion

Direct, manage and organize internal diversity research, and educational resources as defined by the OVPDI.

Duties and responsibilities include:

- Identify and support proposals to granting agencies to advance the division's diversity and inclusion initiatives. Maintain, assess, and evaluate existing grant funding for advancing institutional diversity initiatives.
- Providing support for infusing cultural competency into UNLV's General Education Reform.
- Provide guidance and expertise to oversee diversity issue in faculty recruitment and student recruitment and encourage retention of diverse students. Including the development of strategies and initiatives to influence and improve diversity outcomes with faculty hiring, and student recruitment.
- Design, create and direct new departmental diversity programs, assist with evaluating the needs of various stakeholders, while implementing goals that support a commitment to creating a diverse and inclusive campus environment.
- Manage graduate assistants and office personnel.
- Provide support to the VPDI in the design and preparation of comprehensive metrics that analyze and benchmark institutional progress in diversity and equity management in accordance with UNLV's strategic plan and institutional and system-wide goals and strategic directions.
- Creation of a centralized diversity research data HUB in the OVPDI.

University of Nevada Las Vegas, Las Vegas, Nevada

Coordinator of Assessment, Interdisciplinary Studies Program-College of Liberal Arts

- Evaluate and measure IDS curriculum, student learning outcomes, and student matriculation.
- Assist IDS programs with developing streamlined assessment tools that can enhance and improve student learning and programmatic rigor.
- Consult with the Director of Interdisciplinary Studies and the leadership within the College of Liberal Arts to ensure deliverables are met.
- Design program rubrics to assist with strategic improvement of course content.
- Increase measures where we can improve our program assessment.
- Identify the best practices that appropriately evaluate the assessment results for unit improvement purposes.

University of Nevada Las Vegas, Las Vegas, Nevada

Assistant Professor, Sports Education Leadership – College of Education

- (EDW 780) Leadership in Work Force Education
- (PED 780) Colloquium in Sports Education Leadership
- (PED 733) Administration and Supervision of Interscholastic Athletic Programs
- (PED 721) Sport Facility and Risk Management
- (PED 496) Practicum of coaching athletics
- (PED 489) Administration of Athletic Programs

University of Nevada Las Vegas, Las Vegas, Nevada

Assistant Professor In Residence, Interdisciplinary Studies – College of Liberal Arts

- (EDW 780) Leadership in Work Force Education
- (IDS 495) Capstone
- (IDS 494) Modern Research Methods
- (IDS 201) Introduction to UNS

**2003-
2005**

Seattle Pacific University, Seattle, Washington

Professor (Adjunct)

- (PES 6633) Graduate - Human Resources Seminar
- (PES 6632) Graduate - Operations and Event Management
- (PES 6970) Graduate - Research Design
- (PES 6803) Graduate - Health Promotion

**2000-
2004**

Game Time Foundation, Seattle, Washington

Executive Director/Athletic Director

- Duties include fundraising, allocation of budgetary funds, staffing, and implementation of athletic fitness and educational programs that align with the vision of the Game-Time Foundation.
- Foster relationships with Washington State school districts to identify avenues for curriculum inclusion and student empowerment.

- Responsibilities also include keynote presentations, group facilitation designed to stimulate dialogue concerning youth, and pitfalls that may derail them from success.

- 1996-1999** **The Office of Student Affairs Research & Career Services, Washington State University Graduate Assistant/Instructor**
- Assist the Vice-Provost for Student Affairs, with providing research and assessment services.
 - Assist WSU students with issues of conduct as defined by the Washington Administrative Codes of the state of Washington and the WSU student code of conduct.
 - Instructed students in University 100, a collegiate academic skill development class.
 - Facilitated resume workshops, job interview workshops, and student educational and career choice seminars.

COACHING

- 2001-2005** **Seattle Pacific University, Seattle, Washington Assistant Track & Field Coach**
- Responsible for the recruitment, eligibility, and preparation of student-athletes for collegiate competition in the Great Northwest Athletic Conference.
- Accomplishments:**
- 3 Team Conference Championships
 - 27 Conference Champions/40 Academic All-Conference
 - 19 NCAA Qualifiers
 - 10 All-Americans/4 Academic All-Americans
 - 1 NCAA Champion
- 1995-2000** **National Youth Sports Programs (NYSP), Pullman, Washington Youth Coach**
- Created and conducted youth activities at Washington State University for educational, social, and physical growth of participants.

INTERCOLLEGIATE ATHLETICS

- 1992-1994** **Student-Athlete Academic Counselor**
California State University Long Beach
- Advised student-athletes in the Women's and Men's Basketball, Women's and Men's Track & Field and Women's and Men's Volleyball Programs.
 - Responsible for class scheduling, grade progress reports, tutoring, and counseling.
- 1992-1993** **Freshman Seminar for Student Athletes,**
California State University, Long Beach
- Co-Founder and facilitator of a seminar created for Long Beach State Freshmen student-athletes.
 - A program designed to assist and enhance fundamental survival skills necessary in a collegiate environment. Focus areas, Life skills, Study skills, and University resource awareness.

ATHLETIC PARTICIPATION

- 1988-1992** **Scholarship Student-Athlete, Long Beach State Track and Field,**
California State University Long Beach, Long Beach California
- 1989-1992** **Track & Field Team Captain, California State University Long Beach**

GRANTS (Authored and Funded)

2022 (MSU) NCAA Innovations Grant Program Proposal. Understanding Transfer Student Athletes' Sense Of Belonging and Well Being (Co- PI w/ Ethan Swingle, Ph.D. & A'dja Jones M.S.) (submitted, \$20,000.00)

2018 (WIU) NCAA Innovations in Research and Practice Grant Program Proposal Adapting Mindfulness Based Stress Reduction (MBSR) Programming to Enhance Student-Athlete Well-Being and Mental Health (Co- PI w/ Mark Cole, Ph.D., Lisa Mels-Jennings, M.S.Tori Nieman, M.S., Steve Radlo, Ph.D., Matt Tanney, J.D.) (Re-submit, \$50,000.00) (N/F)

2017 (PV A&M) Examining the role of social support in the academic success of Black student athletes' at HBCU's. Prairie View A&M University 2017 Summer Research Mini-Grant Program (External PI/Consultant w/ Akilah Francique, Ph.D. & Jasmine Hamilton, Ph.D.) (\$20,000.00)

2016 (WIU) School of Graduate Studies Graduate Recruitment Grant (Principal Investigator) (\$500.00)

2014 (WIU) School of Graduate Studies Graduate Recruitment Grant (Principal Investigator) (\$500.00)

2010 (LEADSS) Leadership & Education for the Advancement of Diversity for Student Success (Co-PI w/ Christina Clark, Ed.D & Jose Melendrez, MSW) (\$142,000)

2009 (MC-PASS) Parent Advocates for Student Success (Co PI w/ Jose Melendrez, MSW) OVPDI (\$21,000)

SELECTED PUBLICATIONS, WORKING PAPERS

Staurowsky, E.J., Hart, A.(2022). The Future of Equity, Diversity, & Inclusion In Sport: A Roadmap For Sport Leaders, Managers, & Practitioners. (pp. pending). Human Kinetics Publishing, Champaign, IL (In Print)

Ransaw, T., Hart, A Francis, D. (2021). *Teaching to Close the Achievement Gaps for Students of Color*. Sustainable Development Goals Online Collection. (SDGO). Routledge, CRC Press, Taylor & Francis Group.

Cash, T. Hart, A., Cole, M., Villegas, M. (2021). Translating the Phenomena of Student-Athlete Retirement and Quality of Wellbeing Post-Play: An Exploratory Study. *The International Journal of Sport and Society* 12 (2) 59-79

Hart, A., Ransaw, T., Francis, D. (2020). The Related and Unrelated Relationship of Cultural Competency, Self-identity and Academic identity: Cultural Competency or Rigor? In T. S. Ransaw, *Teaching to Close the Achievement Gaps for Students of Color*. (pp.9-37). Routledge, Taylor & Francis: New York, NY and London.

Hart, A., McDowell, J., Gill, E. (2019). "Lingering Issues in Race And Leadership" In J. Borland (Ed.), *Sport Leadership in the 21st Century*, Second Edition (pp. 261-282). Jones & Bartlett Publishing, Burlington: MA

Carter-Francique, A. R., Gill, E., & Hart, A. (2017). Converging interest: Black scholar-advocacy and the Black college athlete. In B. J. Hawkins, A. R. Carter-Francique, and J. N. Cooper (Eds.), *Critical race theory: Black athletic sporting experiences in the United States* (pp. 85-119). Palgrave Macmillan:New York, NY

Hart, A., & Brooks, E. (2016). "The Student-Athlete's Guide to College Success". ABC-CLIO, LLC Santa Barbara, CA

Gill, E. & Hart, A. (2015). "Separate, Unequal, and Irrelevant: HBCU Revenue Sports" In K. Cavil, *The Athletic Experience At Historically Black Colleges And Universities* (pp. 181-203). Rowman & Littlefield Publishing, Lanham, MD.

Hart, A. (2015). "This Is How We Did It: Our Undergraduate Experiences" In F.E. Brooks *African American Student's Guide To College Success* (pp. 112-115). ABC-CLIO, LLC Santa Barbara, CA

Welty, J.M., Hart, A., & Cole, M.E. (2015). Top model: Coaching models in Division III track & field. *Techniques*, 9(2), 450-56

Hart, A. & Carter-Francique, A.R., Cheeks (2015) Examining the Value of Social Capital and Social Support for Black Student-Athletes' Academic Success. *Journal of African American Studies* 19 (2) 157-177 (JAAS)

Hart, A., Gill, E. McDowell, J. (2015). "Lingering Issues in Race And Leadership" In J. Borland (Ed.), *Sport Leadership in the 21st Century* (pp. 263-286). Jones & Bartlett Publishing, Burlington: MA

Carter-Francique, Hart, A. & Steward, A. (2013) Black college athletes' perceptions of academic success and the role of social support. *Journal of Intercollegiate Sport* 6 (2) pp. 231-246 (JIS)

Hart, A. & Williams, R.C. (2012). The Visiting Scholar: Black Student Athletes' Matriculation. *International Association for the Philosophy of Sport Abstracts*, 40 (9), pp. 93-95. (IAPS)

Hart, A, Crowley, C. & Gil, E. (2011) The Impact of NCAA Enforcement on Black Student-Athlete Well Being. *The International Journal of Sport and Society*. (R12P0305 Published Abstract)

Carter, A. R. & Hart, A. (2010) Perspectives of mentoring: The Black female student-athlete. *Sports Management Review* 13(4) pp. 382-394 (SMR).

Hart, A. (2008) Neglected Voices: Division I Student-Athletes' Perceptions Of The NCAA Rules And Regulations. *Western Society for Kinesiology and Wellness: Monograph Series*.

Lawrence, S. M. & Hart, A. (2007): Does Race Impact the White Athlete? An Existential Phenomenological View. [White Paper] *North American Society for the Sociology of Sport (NASSS)*.

Harrison, C. K. & Hart, A. (1996) Curing the Isolation: The Student-Athlete Empowerment Project (SAEP), *Different Perspectives on Majority Rules* (27)

Harrison, C. K. & Hart, A. (1995) Perceptions of Black Male Athletes: *Journal of African American Studies* 3(3), pp.45-51. (JAAS)

EDITORIAL EXPERIENCE

Board Service

Journal of Athlete Development and Experience (JADE): Editorial Review Board (2018-Present)

Sociology of Sport Journal (SSJ) Editorial Board
(2016-Present)

Reviewer

Journal of Issues in Intercollegiate Athletics: Reason to be Skeptical of the Technical: A Study on the Technical Fouls that are

Called Against HBCU Conferences in Division II Men's College Basketball. Expert Content Reviewer (2022)

American Reading Company: Who's The GOAT? The GREATEST of ALL TIME.
Expert Content Reviewer (2021)

Societies Journal: Guest Editor Special Issue "Sport Leadership & Management" (2019)

International Review: Sociology of Sport Journal: Manuscript Reviewer (2018)

Sociology of Sport Journal: Manuscript Reviewer (2014-Present)

Sustainability Journal: Manuscript Reviewer (2018-present)

Journal of Intercollegiate Sport: Manuscript Reviewer (2018-2021)

Sports Journal: Manuscript Reviewer (2018-2019)

Societies Journal: Manuscript Reviewer (2017-present)

SAGE Publications Inc.: A Survival Kit for Doctoral Students and Their Supervisors: Traveling the Landscape of Research. Text Reviewer (2014)

CONFERENCE & PROFESSIONAL PRESENTATIONS

- 2022** Diversity in Graduate Admissions. Panel w/ Carissa Hoelscher, Lissette m. Piedra, Julie Masterson, Nyree McDonald, Juliane Zenk. Midwestern Association of Graduate Schools (MAGS). Milwaukee, Wisconsin
- 2021** Creating a Graduate Enrollment Ecosystem: Attracting, Engaging, and Retaining Your Best-Fit Applicants: Panel w/ David Daleke and Jillian Baer. Council of Graduate Schools (CGS). New Orleans, Louisiana.
- 2021** Tackling the Enrollment Management Cycle: Presentation w/ Julie Masterson, Missouri State University. NAGAP/ Liaison Webinar Speaker Series
- 2021** Fostering an Environment for Graduate: Graduate Student Wellness. Academic Resource Conference (ARC). Panel w/ Kerry Wilks and Jessica Provines. Virtual ARC Wichita State University.
- 2021** Candid Conversations: Graduate Marketing and Recruitment Campaigns. Liaison User Presentation w/ Judy Chappellear, and Julie Masterson. Virtual Liaison User Conference 2021
- 2021** (Re) Imagining Sport in the Age of COVID-19 and Black Lives Matters. Institute for the Study of Sport , Society and Social Change (ISSSC) Panel w/ Kevin Hylton, Nicole LaVoi and Rachelle Patel. Virtual ISSSC San Jose State University
- 2020** Post U.S. Election Implications for the NASSS Community. North American Society for Sociology of Sport (NASSS) Panel w/Michael T. Friedman, Akilah Carter-Francique, Cheryl Cooky, Theresa Walton-Fisette, and Brandon Wallace. Virtual NASSS 2020
- 2020** Fostering an Inclusive Imprint: Graduate Student Wellness. National Association of Graduate Admissions Professionals (NAGAP) Panel w/ Kerry Wilks and Jessica Provines. Virtual
- 2020** Enrollment In The Time Of Coronavirus: Managing Global Crises On Your Campus (Liaison International). Panel w/Toby McChesney, and Erin K. O'Brien Boise. Virtual
- 2019** Sport and Nation: A Global Perspective. North American Society for Sociology of Sport (NASSS). (Organizer & Presider) Virginia Beach, Virginia.
- 2019** BIPOC: “Black, Indigenous, People of Color-Caucus” North American Society for Sociology of Sport (NASSS). Co-Facilitators w/Monica Rochon, Tricia McGuire, Kristi Oshiro, F. Michelle Richardson, Courtney Szto, Paul Whitinui, and Jorge Moraga. Virginia Beach, Virginia.
- 2019** “Leadership Success in the 21st Century: Cultivating A Championship Culture”. XXVII Congreso Internacional FOD. Presentation Universidad Autonoma De Nuevo Leon , Mexico.
- 2019** “Defining Organizational Success”. XXVII Congreso Internacional FOD. Workshop Universidad Autonoma De Nuevo Leon , Mexico.
- 2019** “What’s in a name? Championship DNA”. XXVII Congreso Internacional FOD. Workshop Universidad Autonoma De Nuevo Leon , Mexico.
- 2019** Athlete Activism: “Fostering Inclusive Activism Within Collegiate Sport II.” North American Society for the Sociology of Sport (NASSS). Panel w/Charles Crowley, Wardell Johnson and Emmett Gil. Boise, Idaho.
- 2018** Athlete Activism: “A Change Here: Music, Policies, and Sports.” North American Society for the Sociology of Sport (NASSS). Co-Presentation w/Charles Crowley, Wardell Johnson and Emmett Gil. Vancouver, B.C., Canada.
- 2018** “DCCC Don’t Believe the Hype” Value of Diverse Scholarship Think Tank Panel. North American Society for the Sociology of Sport (NASSS). (Organizer & Presider) Vancouver, B.C., Canada.
- 2018** Leadership LOGIC: Fostering Inclusive Activism Within Collegiate Sport.” North American Society for the Sociology of Sport (NASSS). Co-Presentation w/Charles Crowley, Wardell Johnson, Emmett Gil, and Jorion Tucker. Vancouver, B.C., Canada.

- 2018** “Hip Hop & The NBA: Performative Black Masculinity, Expression, and Activism”. North American Society for the Sociology of Sport (NASSS). (Advisor) Richard Davis and Jamie Gilmore . Vancouver, B.C., Canada
- 2018** “Excellence in Coaching: Building a Championship Identity”. XXVI Congreso Internacional FOD. Presentation work shop Universidad Autonoma De Nuevo Leon , Mexico.
- 2018** “Building Your Brand: Self Awareness and Sports Careers Access” Panelist. Loras College Sport Symposium. Loras College Dubuque, Iowa.
- 2018** “Rate of Return on Investment: Building Inclusive Campus Wealth”. Black Issues Summit. Elms College Chicopee, Massachusetts.
- 2017** “Exploring Graduate and Undergraduate Education in America”. XXV Congreso Internacional FOD. Co-Presentation w/ Tim Piper & Miguel Narvaez Universidad Autonoma De Nuevo Leon , Mexico.
- 2017** “My DNA: The Role of Social Support in the Academic Success of College Athletes at HBCU’s”. North American Society for the Sociology of Sport (NASSS). Co-Presentation w/ Akilah Carter-Francique and Jasmine Hamilton Windsor, Ontario, Canada
- 2017** “Academic Capital: Student Athlete Matriculation, Social Support, & APR”. North American Society for the Sociology of Sport (NASSS). Co-organized session w/ Dervon Francis & Alvin Parker. Windsor, Ontario, Canada
- 2017** “New Voices in Critical Cultural Studies of Sport”. North American Society for the Sociology of Sport (NASSS). (Advisor) Marissa Web, Peyton Crosser, Crystall Dooley, & Taylor Clayton. Windsor, Ontario, Canada
- 2017** “The New Enlightenment: (R)evolution of Athlete Activism”. North American Society for the Sociology of Sport (NASSS). (Advisor) Dervon Francis & Richard Davis. Windsor, Ontario, Canada
- 2017** “Evolution of Activism: The Significance of the Celebrity Athlete’s Platform”. North American Society for the Sociology of Sport (NASSS). Co-organized session w/ Dervon Francis & Anthony Williams. Windsor, Ontario, Canada
- 2016** “Academic Advising Issues in Collegiate Athletics”. Panelist. North American Society for the Sociology of Sport (NASSS). Tampa Bay, Florida
- 2016** “African American Basketball Student Athletes Perceptions on Service Learning in the Community”. North American Society for the Sociology of Sport (NASSS). Co- presentation w/ Charles Crowley, Emmett Gill & Wardell Johnson. Tampa Bay, Florida
- 2016** “Black In Black Out: Dissecting Issues Concerning Today’s Black Athlete”. Panel. North American Society for the Sociology of Sport (NASSS). (Organizer & Presider) Tampa Bay, Florida
- 2016** “Double Consciousness and the Veil: HBCU’s and the Black Athlete”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ F. Erik Brooks Tampa Bay, Florida
- 2016** “Who Defines Me: Challenging Misguided Beliefs and Prejudice I, II & III”. North American Society for the Sociology of Sport (NASSS). Co-organized sessions w/ Alexander Deeb. Tampa Bay, Florida
- 2016** “Distorted Realities: The Power of the Media on Public Perceptions”. North American Society for the Sociology of Sport (NASSS). (Advisor) Dervon Francis, Kieron James, and Anthony Williams. Tampa Bay, Florida
- 2016** “Strategies for Negotiating Toxic Youth Sport Parent Behavior”. National Coaching Coalition Conference

(NCCC). Co-presentation w/Mark Cole. Seattle, Washington

- 2015** “Inclusive Places: Exclusive Spaces, Re-defining Sport Stereotypes I & II”. North American Society for the Sociology of Sport (NASSS). Co-organized sessions w/ Alexander Deeb. Santa Fe, New Mexico
- 2015** “Stomp the Yard: Black Athletes and Black Greek Letter Organizations”. Panel Member. North American Society for the Sociology of Sport (NASSS). Santa Fe, New Mexico
- 2015** “Exploring the experience of injured student-athletes”. North American Society for the Sociology of Sport (NASSS). (Advisor) Ryan Krzyzkowski. Santa Fe, New Mexico
- 2015** “Youth Sport Parents: Toxic or Tonic?”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Mark Cole. Santa Fe, New Mexico
- 2015** “Graduate Assistant Athletic Trainer: Student Assistants or Full-Time Employees”. North American Society for the Sociology of Sport (NASSS). (Advisor) Dwayne Hagenow. Santa Fe, New Mexico
- 2015** “The Underrepresentation of Women in Sport; Choice or Discrimination”. North American Society for the Sociology of Sport (NASSS). (Advisor) Terri Anderson. Santa Fe, New Mexico
- 2015** “Feminist practices, politics, and theories in sport”. North American Society for the Sociology of Sport (NASSS). (Advisor) Alaina Di Giorgio. Santa Fe, New Mexico
- 2015** “Redefining Sport Stereotypes: The Black Athlete”. North American Society for the Sociology of Sport (NASSS). (Advisor) Alexander Deeb and Ryan Demming. Santa Fe, New Mexico
- 2015** “Collaboration in academia; expanding and exceeding sport studies”. North American Society for the Sociology of Sport (NASSS). (Advisor) Marloes van Ejikelenburg. Santa Fe, New Mexico
- 2015** “The Value of Social Support for Black Student-Athlete Academic Success on PWIHE’s”. International Association for the Philosophy of Sport (IAPS). Co-presentation w/ Ron Williams and Alexander Deeb. Cardiff, Wales
- 2015** “Redefining Sport Stereotypes: The Black Athlete”. International Association for the Philosophy of Sport (IAPS). (Advisor) Alexander Deeb. Cardiff, Wales
- 2015** “What is the Rate of Return on Investment? Ethical Dilemmas: The Cost of Building a Collegiate Sport Champion”. International Sociology of Sport Association (ISSA). Co-presentation w/ Charles Crowley and Emmett Gill. Paris, France
- 2014** “Scholar-Advocate: The Role of Scholar Advocacy In Black Student-Athlete Matriculation”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Akilah Carter-Francique, Emmett Gill, Jr., Tiara Cash, Dwayne Hagenow and Alexander Deeb. Portland, Oregon
- 2014** “Creating Changes through Service and Basketball Learning Experiences”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Charles Crowley. Portland, Oregon
- 2014** “The American Delusion: Understanding Public Support of Paying College Athletes”. North American Society for the Sociology of Sport (NASSS). (Advisor) Samuel Boender. Portland, Oregon
- 2014** “The Impact of NCAA Enforcement on Black Student-Athlete Well Being (Phase II)”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Charles Crowley and Emmett Gill, Jr. Portland, Oregon

- 2014** “Toxic Sport Parents: Healthy Solutions for Coaches, Administrators and Teachers”. American Alliance for Health, Physical Education, Recreation, and Dance (AAHPERD). Co-presentation w/ Mark Cole, St. Louis, Missouri
- 2014** “Defining Your Career Path in the Sport Industry: Becoming a Craftsman”. CAL U Sport Management Conference. California University of Pennsylvania, California, Pennsylvania.
- 2014** “Building Connections: Mentoring Program for Student Success (Retention)”. Illinois Committee on Black Concerns in Higher Education (ICBCHE). Co-presentation w/ WIU President Jack Thomas and AVP Ron Williams. Eastern Illinois University, Charleston, Illinois
- 2014** “A New Game Plan “4” Collegiate Athletics: Colloquium and Town hall Meeting”. Program Moderator. Hilton San Diego, San Diego, California.
- 2013** “King’s Dream, Goodell’s Legacy: The vision and reality of the Rooney Rule”. International Association of the Philosophy of Sport (IAPS). Co-presentation w/ Ron Williams and Cedric Utley. California State University Fullerton, Fullerton, California.
- 2013** “NASSM Writing Workshop: Preparing for Success”. North American Society for Sport Management (NASSM). Session Facilitator. The University of Texas, Austin, Texas.
- 2012** “Disparate Impact: Black Male Student-Athletes and NCAA Infractions”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Charles Crowley and Emmett Gill, Jr. New Orleans, Louisiana
- 2012** “U.S. media coverage of Black female athletes in the 2012 London Olympic Games: A critical analysis”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Akilah R. Carter-Francique. New Orleans, Louisiana
- 2012** “Exposure vs. Exploitation”. North American Society for the Sociology of Sport (NASSS). Co-presentation w/ Graduate students Cedric Utley, Justin Wilson, and Vincent Wilson. New Orleans, Louisiana
- 2012** “The Visiting Scholar: Black Student-Athlete Matriculation” International Association for the Philosophy Of Sport (IAPS). Co-presentation w/ Ron Williams. Porto, Portugal
- 2012** “The Student-Athlete Voice vs. Feeding the Championship Machine” International Association for the Philosophy Of Sport (IAPS). (Advisor) Claire Smalzer, Jil Price, and Alan Savage Porto, Portugal
- 2012** “Ethical Dilemmas in American Collegiate Sport: The Cost of Building a Champion” International Association for the Philosophy Of Sport (IAPS). (Advisor) Benjamin Blodgett, Dustin Vissering, and Justin Wilson. Porto, Portugal
- 2012** “The Impact of NCAA Enforcement on Black Student-Athletes.” International Conference on Sport and Society (ICSS). Co-presentation w/ Charles Crowley and Emmett Gill, Jr. Cambridge University, UK
- 2012** “Pedagogy vs. Athletics: Attacking the Myths of Access & Success”. African American Studies Liaisons. Western Illinois University, Macomb, Illinois
- 2011** “The Impact of NCAA Enforcement on Black Student-Athlete Well Being”. North American Society for the Sociology of Sport (NASSS). Co-presentation with Charles Crowley and Emmett Gill, Jr. Minneapolis, Minnesota
- 2011** “Leading Leaders II ”. Western Regional Leadership Conference for Alpha Phi Alpha Fraternity Inc. Phoenix, Arizona
- 2011** “Driving Performance: Why Leadership Development Matters In Difficult Times”. CAL U Sport Management Conference. California University of Pennsylvania

- 2010** “The Mentoring Gap for Women Pursuing Leadership Positions in Sport”. North American Society for the Sociology of Sport (NASSS). Co-Presentation w/ graduate student GK Nwosu. San Diego, California
- 2010** “The Cost of Obesity to America”, Panelist. Western Society for Kinesiology and Wellness (WSKW). Reno, Nevada
- 2010** “The Leadership GAP”. Western Regional Conference for Alpha Phi Alpha Fraternity Inc. Long Beach, California
- 2009** “Black Women in Sport and the NCAA Mission” North American Society for the Sociology of Sport (NASSS). Ottawa, Canada.
- 2009** “Conversation on Interdisciplinary, Intersectional, Pluricultural, and Ethnic Studies” Multicultural Curriculum Transformation Conference, Panelist. Las Vegas, Nevada
- 2009** “Mentorship and the African-American Female Collegiate Athlete”. College Sport Research Institute (CSRI). Co-Presentation w/ Akilah R. Carter, Chapel Hill, North Carolina
- 2008** “Neglected Voices: Division I Student-Athletes” Perceptions of the NCAA Rules And Regulations. Western Society for Kinesiology and Wellness (WSKW). Reno, Nevada
- 2007** “Does Race Impact the White Athlete? An Existential Phenomenological View” North American Society for the Sociology of Sport (NASSS). Co-presentation with S. M. Lawrence. Pittsburgh, Pennsylvania
- 2007** “Student Research Paradigms and Oral History”. Southwest Oral History Association (SOHA), Presenter. Cal State University Fullerton, Fullerton, California
- 2005** “Fostering Academic Success for Student-Athletes of Color.” Discussion Facilitation The Collaboration for the Advancement of College Teaching and Learning. Minneapolis, Minnesota

KEYNOTE and WORKSHOP TOPICS

Brand Identity and Organizational Inclusion, Planning for Academic Success, Dangers of Hazing, Cultivating Student-Athlete Success, Greek Life, Faith and Access.

SELECTED KEYNOTES and WORKSHOPS

North American Society for the Sociology of Sport “ROI for NASSS: Active Mentorship and Cultivating the Next Generation of Sport Scholars” Montreal, Canada

Association of Black Collegians “The ABC’s of Grad School” Missouri State University, Springfield, MO

MSU Football “Civic Engagement: Empowering the Citizenry”, Missouri State University, Springfield, MO

Institute for the Study of Sport, Society and Social Change “(Re) Imagining Sport in the Age of Covid-19 & BLM”, San Jose, CA

Student African American Brotherhood (SAAB) “Creating a Blueprint: Graduate College Conversation’s”, Springfield, MO

MSU Football “Graduate School Readiness”, Missouri State University, Springfield, MO

Western Region Alpha Phi Alpha Fraternity Inc. “The Alpha Standard: Upholding the LIGHT to Empower Others”. Commencement Ceremony Class of 2020 (Virtual)

MSU Football “Cultivating Success”, Missouri State University, Springfield, MO

Ethical Leadership in Sport (Lecture): IAL Graduate Program, University of Washington, Seattle, WA

WIU Football 99+1 “A Penny Mentality In a Dollar World. Western Illinois University

Rate of Return on Investment: Building Inclusive Campus Wealth, Elms College

Investing in Graduate Programming Partnerships, The Autonomous University, Nuevo Leon, Mexico

Buzz Into The Sport Industry: St. Ambrose University

Peaceful Protesting: When is the Right Time? Where is the Right Time? WIU

WIU Football Paying the Price for Success: Are You Willing?

The Look of Success: Building a Road Map for Careers in Sport, St. Augustine’s University

Positioning Yourself for Success, Brothers Roundtable, Western Illinois University

Breakfast of Champions/Aspiring to be a Champion, Western Illinois University
WIU Football My Brothers' Keeper/Accountability and Success
WIU GREEK LIFE, Western Illinois University
Talking Faith Speaker Series/WIU Wesley Foundation
WESPYS, Western Illinois University Athletics
Women's Volleyball, Western Illinois University
CHAMPS/Life Skills Program, Western Illinois University
Theta Chi, Western Illinois University
Distinguished Speaker/ California University of Pennsylvania
WIU Black Summit, Western Illinois University
WIU Football, Western Illinois University
Office of Civic Engagement and Diversity, University of Nevada Las Vegas
Greek Council, University of Nevada Las Vegas
CHAMPS/Life Skills Program, University of Nevada Las Vegas
Women's Track and Field, University of Nevada Las Vegas
UNLV Football, University of Nevada Las Vegas
UNLV Women's Basketball, University of Nevada Las Vegas
Future Alphas and Divas of Tomorrow
African American Student Organization, Washington State University
Fort Lewis, Army Base
Cadre University Ministries, Seattle Pacific University
Clark County School District – Nevada
Lake Oswego School District – Oregon
King & Snohomish County School Districts – Washington
South Pasadena School District – California
The Center for National Origin, Race and Sex Equity (CNORSE)
Coalition for Justice Conference (CFJC)

SELECTED DISTINCTIONS and AWARDS

- 2018** The Honor Society of Phi Kappa Phi. Chapter: Western Illinois University. (ΠΚΦ)
- 2016** College of Education and Human Services Award for Excellence in Multicultural Teaching. Western Illinois University. (COEHS)
- 2014** Dean's Excellence Award in Internationalizing of the Campus. College of Education and Human Services. Western Illinois University. (COEHS)
- 2013** Administrative Fellow/Intern Office of the President. Administrative Internship Program. Western Illinois University. (AAAIC)
- 2010** Faculty of Excellence Award for student centered dedication and exemplary teaching skills. UNLV Consolidated Students of the University of Nevada, Las Vegas (CSUN)
- 2008** Faculty of Excellence Award for student centered dedication and exemplary teaching skills. UNLV Consolidated Students of the University of Nevada, Las Vegas (CSUN)
- 2008** Dr. G. Arthur Broten Young Scholars Award for promising research in kinesiology, wellness, and physical education. Western Society for Kinesiology and Wellness
- 2008** Who's Who in Black Las Vegas. Inaugural Edition, highlighting the achievements of African Americans who live and work in Las Vegas. Bally's Las Vegas, Nevada

- 2007** Recognized Ally Award for promoting inclusion and multicultural awareness across the UNLV campus. Ethnic Student Council Recognition Mixer
- 2006** UNLV Regents' Academy recipient. Recognizes promising scholars with the potential to develop into sterling researchers and teachers.
- 2006** Nathaniel Allison Murray Scholarship Award for Promoting and Fostering Educational Access in the Community. Alpha Phi Alpha Fraternity Inc. Centennial Gala Celebration, The Hilton Las Vegas, Nevada
- 2002** Multicultural Student Services Distinguished Speaker, Washington State University
- 1998** College of Education Commitment to Mentorship Award, Washington State University
- 1998** Graduate Student Senator, College of Education, Washington State University
- 1997** George Brain Administrative Leadership/Scholarship Award, College of Education, Washington State University

THESIS /PROFESSIONAL PAPER COMMITTEES

Patrick Lauderdale, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Committee) Summer 2019 – Thesis
 Title: Coaching Style Preference and Motivational Factors of Male & Female Division 1 Athletes.

Jean Marc Charles, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Committee) Spring 2019 – Thesis
 Title: Cultural Competencies and the Value of Sport Psychologist.

Danielle Thompson, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Committee) Fall 2018 – Thesis
 Title: preparation for Rio 2016 Paralympic Games.

Shelby Assmus, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Chair) Spring 2016 – Thesis
 Title: Traditions, Philosophy, and the Science of Coaching and Training, and How They Impact Track and Field Performance.

Amy Gaule, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Committee Member) Summer 2015 – Thesis
 Title: Psychology in Sports Medicine: Coaches' Expectations of certified athletic trainers treating the psychological aspects of athletic injury.

Tiara Cash, Department of Kinesiology, Western Illinois
 (Chair) Spring, 2015-Thesis
 Title: Transition into Retirement: A Division I Collegiate Athlete's Journey into Life Without Sports.

John Welty, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Chair) Spring 2014 – Thesis
 Title: Coaching Theory: An Analysis of Coaching Models

Erica Post, Department of Kinesiology, Western Illinois University, Macomb, Illinois.
 (Committee Member) Spring 2014 – Thesis
 Title: Athletic Trainer Awareness and Prevention of Methicillin Resistant Staphylococcus Aureus (MRSA)

E.J. Schodroski, Department of Kinesiology, Western Illinois
 (Committee Member) Spring, 2014-Thesis
 Title: Cardiac Rehabilitation Participation: Exploring Program Effectiveness

Tao Wang, Department of Kinesiology, Western Illinois

(Committee Member) Fall, 2013-Thesis
Title: Factors Affecting Chinese Top Swimming Athletes' Performance Improvement in Overseas Training Programs.

Yang Wu, Department of Kinesiology, Western Illinois
(Committee Member) Fall, 2013-Thesis
Title: Relationships between Athletic Identity/Self Efficacy and Academic Performance among Division I-A Female Student Athletes.

Tony Terrell, Department of Sports Education Leadership, University of Nevada, Las Vegas.
(Associate Graduate Faculty Committee Member) December 2012 - Dissertation
Title: Student-Athlete Degree Choice

Eboni Igeleke, Department of Marriage and Family Therapy, University of Nevada, Las Vegas.
(Committee Member) Fall 2010-Thesis
Title: Clinical Implications of Interracial Marriage of Black/White Couples: Culturally Sensitive Treatments.

Michael Dempsey, Department of Physical Education and Exercise Science, Seattle Pacific University.
(Committee Member) Spring 2005
Title: The Pressure to Win: Title IX and the Arms Race of Intercollegiate Athletics

Darren Talley, Department of Physical Education and Exercise Science, Seattle Pacific University.
(Advisor/Chair) Spring 2005
Title: Uses of Mental Imagery and its Effect on Athletic Performance

Colby Wilson, Department of Physical Education and Exercise Science, Seattle Pacific University.
(Chair), Spring 2005
Title: Effects of the Win at All Cost Mentality on College Sport.

Mary Fisher, Department of Physical Education and Exercise Science, Seattle Pacific University.
(Chair), Spring, 2004
Title: Increased Athletic Interscholastic Football Injuries: The Need for Certified Athletic Trainers.

Mark Moquim, Department of Physical Education and Exercise Science, Seattle Pacific University.
(Chair), Spring, 2004
Title: African American Coaches in Division I-A Football: A Misrepresentation

Kathy Sewik, Department of Physical Education and Exercise Science, Seattle Pacific University.
(Chair), Spring, 2004
Title: Amateur or Professional/The Current Status of Collegiate Student-Athletes in America.

MISSOURI STATE UNIVERISTY COMMITTEE ASSIGNMENTS

MEMBER: Chair Search Committee, Department Head, Kinesiology (2021)
Subscription Model work Group (2021-Present)
Search Committee, MSU Digital Marketing Coordinator (2021)
Search Committee, Assistant Vice President/Dean of Students (2021)
Work Group re Public Statement on Current Events (2021-Present)
SEM Outreach & Recruitment Committee (2021-Present)
MSU Athletics Diversity Equity & Inclusion Committee (DEI) (2021-Present)
Behavioral Intervention Team (BIT) 2020-Present)
Inclusive Admissions Committee (IAC) (2020-Present)
Search Committee, Director-Office of Admissions (2020)
Commencement Committee (2020-Present)
Student Success Response Team (SSRT) (2020-Present)
Honorary Degree Committee (2019-Present)
Provost Academic Advising Council (PAAC) (2019-Present)
Strategic Enrollment Management (SEM) Recruitment and Outreach Council (2019-Present)
SEM-Sub Committee (2019-2020)
Assessment Council (2019-Present)

WESTERN ILLINOIS UNIVERISTY COMMITTEE ASSIGNMENTS

- MEMBER:** Council of Admission, Graduation, and Academic Standards (CAGAS) (2018-2019)
Search Committee, Assistant Director of Fraternity & Sorority Life (2018)
Search Committee, Provost, (2017-2018)
Chair Search Committee, Faculty Sport Management, Kinesiology (2017-2018)
Department Personnel Committee (DPC), Kinesiology (2017-2019)
Search Committee, Head Track & Field Coach, WIU Athletics (2017)
Search Committee, Vice President Student Services, (2017)
Search Committee, Director, Gwendolyn Brooks Cultural Center (2017)
President's Faculty Roundtable (2016-2017)
COEHS, Dean's 2 year Review Committee (2016-2017)
WIU Athletics Financial Aid Appeals Board (2016-2019)
Graduate Education Advisory Group (2013-2015)
President's Faculty Roundtable (2014-2015)
Search Committee, Director of Athletics, WIU Athletics 2015
Search Committee, Associate Vice President Student Services, 2015
Search Committee, Head Track & Field Coach, WIU Athletics 2014
Awards Committee, Kinesiology 2014-2019
First Year Experience (FYE) Committee on Classes (2013-2015)
Grade Appeal Committee, Kinesiology 2013-2019
First Year Experience Leadership Committee, 2013-2018
Chair Search Committee, Faculty Sport Management, Kinesiology 2013
Search Committee, Director of Athletics, WIU Athletics 2013
Search Committee, Head Football Coach, WIU Athletics 2012
COEHS, Graduate Academic Advisory Committee (GAAC) 2012-2019
First Year Experience (FYE) U-100 Development Committee 2011-2018
Search Committee, Faculty Exercise Physiology, Kinesiology 2012
Graduate Committee, Kinesiology 2011-2019
The Black Caucus 2011-2015
- ADVISOR:** Sport Management Club 2011-present
Eta-Eta, Chapter, Alpha Phi Alpha Fraternity Inc. 2015-2018
Rugby Club 2012-2014

UNIVERSITY OF NEVADA, LAS VEGAS COMMITTEE ASSIGNMENTS

- MEMBER:** Action Response Team (ART) 2010-2011
Consortium for Faculty Professional Opportunities (CFPO) 2010-2011
Northwest Commission on Colleges & Universities (NWCCU) Standard 5
Accreditation taskforce 2010
Equity Compliance and Education Council, 2008-2011
Vice Presidential Commission on Diversity and Inclusion, 2008-2010
Committee for an Inclusive and Just University (CIJU), 2005-2007
Campus Affairs Committee, 2005-2008
Nevada Regents Teaching Award Committee, 2005-2008
Curriculum Committee, University College, 2005-2008
Spanos Distinguished Teaching Award Committee, Nevada 2005-2008
Faculty Senate (Senator) University College, 2007
NCAA Certification Sub-Committee, Governance and Commitment To Rules Compliance.
Rebel Athletics Pre-Certification, 2007
Mountain West Conference Sports Research Network (MWSRN), UNLV Sports Network, 2007
Institutional Development Grant Review Committee, 2006-2007
Executive Vice-President and Provost Search Committee, 2006-2007
Associate Vice Provost for Academic Programs Search Committee, 2006
Employer Outreach & Internship Coordinator Search Committee, 2006
- CHAIR:** Campus Affairs Sub-Committee, Main Campus Disaster Response Plan, 2007
Director, Student-Athlete Academic Services Search Committee, 2006

ADVISOR: Black Graduate Student Association, 2007-2011
Black Student Organization, 2009-2010

PROFESSIONAL MEMBERSHIPS, Past and Present

Council of Graduate School (CGS) 2019-Present
Midwestern Association of Graduate Schools (MAGS) 2019-Present
3MT-Committee

North American Society for the Sociology of Sport (NASSS)
Past-President (2022-Present)

President (2020-2022)

President-Elect (2019-2020)

Chair, NASSS Fellows Award Committee (2020-21)

NASSS Fellows Award Committee (2017-Present)

Executive Board Member (2014-Present)

Program Committee (2015-2016)

Chair, Diversity and Conference Climate Committee (2014-2018)

Interim Chair, Diversity and Conference Climate Committee (2012-2013)

Diversity Committee (2011-2018)

Service Excellence Award Committee (2011-2012)

North American Society for Sport Management (NASSM)

Diversity Committee (2012-2015)

Reviewer (2014-2017)

International Association for the Philosophy of Sport (IAPS)

Western Society for Kinesiology and Wellness (WSKW)

Southwest Oral History Association (SOHA)

The Collaboration for the Advancement of College Teaching and Learning (The Collaboration)

National Collegiate Athletic Association (NCAA) Recognized Speaker

National Collegiate Athletic Association (NCAA) Certified Coach

College Sport Research Institute Faculty Affiliate (CSRI)

California Association for Health, Physical Education, Recreation, and Dance (CAHPERD)

U.S. Track & Field and Cross Country Coaches Association (USTFCCCA)

North America, Central America, and Caribbean, Track & Field Coaches Association (NACACTFCA)

EXTRA CURRICULAR/COMMUNITY SERVICE

2022-Present **Advisory Council**, Springfield Advocates for Youth (SAY)

2021-Present **Advisory Board**, Liaison's Enrollment Management Platform (EMP)

2021-Present **National Committee, Go To High School, Go To College**, Alpha Phi Alpha Fraternity Inc.

2020-Present **Executive Board, College Admission Counseling Services**

2020-Present **International Societies EDI Working Group**

2018-2021 **Western Region Education Director**, Alpha Phi Alpha Fraternity Inc.

2015-2016 **Campus Youth for Athletes, Speaker, Macomb High School,** Macomb, Illinois

2012 **Devotion (weekly),** Western Illinois Football Team, Macomb, Illinois

2011-2017 **Youth Flag Football & Soccer Coach (YMCA),** Macomb, Illinois

2011 **Board of Directors,** W.H. Brooks Soar Academy. Las Vegas, Nevada

2009-Present **Board of Directors Education Foundation,** Alpha Phi Alpha Fraternity Inc.

2009-2012 **Western Region Director Commission on Education,** Western Region Alpha Phi Alpha Fraternity Inc.

2009-2010 **Director of Educational Activities,** Theta Pi Lambda Chapter of Alpha Phi Alpha Fraternity Inc., Las Vegas, Nevada

2009-2011 **Board Member,** The Tomorrow Foundation, Las Vegas, Nevada

2007-2008 **Vice President,** Theta Pi Lambda Chapter of Alpha Phi Alpha Fraternity Inc. Las Vegas, Nevada

2007 **Local Convention Chairmen,** Alpha Phi Alpha Fraternity, Inc., Western Region Convention 59th Annual Convention Las Vegas, Nevada.

2002-2006 **Board Member,** Game-Time Foundation, Seattle, Washington