

# ISAIAH RAY VILLARREAL

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## EDUCATION

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- Texas A&M University, College Station, TX** May 2021  
Master of Science in Educational Administration  
Emphasis in Student Affairs Administration in Higher Education
- Missouri State University, Springfield, MO** May 2019  
Bachelor of Science in Human Resource Management

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## PROFESSIONAL EXPERIENCE

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**Department of Student Activities, Texas A&M University** August 2019 – Present  
*Student Organization Development & Administration – Graduate Assistant*

- Orchestrated and improved the new student organization (NSO) informational presentation for students interested in establishing a new student organization on campus.
- Reviewed NSO applications and conduct in-person NSO review meetings to share resources that encourage organizational success and a proactive risk management culture.
- Co-advised Carpool, a 501(c)(3) safe ride student organization, comprised of 30-member leadership team with a \$115,000 operating budget.
- Consulted with the planning, implementation and assessment of risk management tools for student organizations.
- Chaired, coordinated, executed, and overhauled the Adair Organization and Advisor of the Year awards.
- Provide resources, support services, and education opportunities to promote effective decision-making and organizational growth.
- Served as support staff for various Department of Student Activities events such as welcome weekend, Panhellenic recruitment, and additional volunteer capacities.

**Department of Student Activities, Texas A&M University** January 2021 – Present  
*Office of Fraternity & Sorority Life – Graduate Practicum Student*

- Co-advised and provided council leadership and support to the Multicultural Greek Council (MGC) comprised of 18 chapters and 468 members.
- Orchestrated and developed a policies and procedures manual for chapter presidents and office leadership.
- Consulted, reviewed, and assessed event planning forms submitted by chapters to ensure risk management compliance.
- Provided general advising and served as a resource person for members in the Greek community.
- Facilitate educational programming for collegiate members on topics including chapter accountability, diversity and inclusion, and additional demanded topics.
- Served as support staff for various Department of Student Activities events and council events.

**Office for Student Success, Texas A&M University** June 2020 – December 2020  
*First Year Experience – Graduate Practicum Student*

- Taught one interdisciplinary section of Hullabaloo U, a first-year experience course, to 30 first semester freshman, covering a variety of topics.
- Benchmarked peer institutions to guide efforts to improve services and resources for peer mentors.
- Authored a lesson plan for future Hullabaloo U sections to use for course content and assisted with additional curriculum development.
- Assisted and executed a benchmarking report addressing best practices for senior peer mentors.
- Contributed to development of a comprehensive First Year Experience (FYE) and other transition and retention initiatives that are informed by best practices in higher education to address needs of first-year students, first generation college students, and students at risk for stopping our leaving college.

**Department of Orientation and Transition, Xavier University**  
*Manresa Orientation – NODA Graduate Intern*

May 2020 – August 2020

- Assisted in the planning and implementation of a comprehensive fall orientation program for 1,200 new, first-year students.
- Created and facilitated training for 140 orientation team members on the role of orientation, common first year issues and experiences, and the role of orientation in the large scope of retention at Xavier.
- Developed and implemented an adult and professional education (APEX) and transfer student orientation program for 100 new Xavier students.
- Developed and implemented assessment related to program evaluation, student leader learning outcomes, and new student satisfaction.
- Provided support for the peer mentor program including the creation of training modules on Canvas learning management system.

**Student Government Association, Missouri State University**  
*Student Body President*

May 2018 – May 2019

- Elected to serve and represent over 24,000 diverse students to University administrators.
- Create an engaging student experience by advocating on behalf of the student body, shaping University policies and procedures, and listening to the needs of the students.
- Spoke to crowds up to 2,000 students and at organizational meetings that requested my attendance.
- Served on the Executive Budget Committee, responsible for a \$286M University operation budget.
- Implemented and enhanced current policies to increase diversity, equity, inclusion, and accessibility.
- Serve as the President of the Student Government Association and serve as the head of a 23-person cabinet.

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**COMMITTEES & INVOLVEMENT**

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**Association of Future Student Affairs Professionals**  
*Vice President of Recruitment*

August 2020 – Present

- Assisted and in the development and implementation of the SAAHE strategic planning.
- Coordinated fall and spring communication plan and marketing strategy.
- Served on the Conference Planning Committee with the SAAHE program director and other Division of Student Affairs leadership personnel.
- Oversaw a four-person committee that assisted in recruitment efforts including meeting with over 100 prospective students.

**Advising Committee (AdCo)**  
*Department of Student Activities*

August 2019 – Present

- Assisted with the development of monthly programming around advising strategies for our advisors.
- Implement connection touchpoint and programming for our graduate assistants.
- Developed and implement assessment strategies that relate to program evaluation.
- Facilitated and provide space for honest discussion about advising for professionals.

**Facilitator, OFSL Emerging Leaders Program, University of Texas – San Antonio**

November 2019

**Facilitator, Sigma Tau Gamma Webb Academy, Recruitment Track**

January 2019

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**PROFESSIONAL AFFILIATIONS**

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- National Association of Student Personnel Administrators August 2019 – Present
- Association for Orientation, Transition, and Retention August 2019 – Present
- Association of Fraternity/Sorority Advisors August 2020 – Present
  - Systemic Issues Case Study Competition Winner (2020)
- Sigma Tau Gamma Fraternity Initiated: Fall 2015
  - Nobleman Hall of Fame Inductee (2019), Chapter President