

# Erica N. Johnson, Ph.D.

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## Education

**Ph.D., Educational Policy Studies and Evaluation in Higher Education**, *University of Kentucky*, Lexington, KY, August 2010

**M.A.E., Student Affairs in Higher Education**, *Western Kentucky University*, Bowling Green, KY, December 2003

**B.A., Psychology**, *Transylvania University*, Lexington, KY, May 2000

## Professional Experience

**Assistant Director of the Center for Inclusion and Advocacy**, *Loras College*, Dubuque, IA, September 2020-present

- Coordinate the First Generation Scholarship Program, including planning events with guest speakers
- Advise program participants on academic and personal issues
- Co-advisor of the Black Student Union
- Collaborate with other departments on campus
- Review scholarship applications and select cohort for admission to program

**Volunteer Virtual Mock Interviewer**, *Connections to Success*, Kansas City, MO, December 2020-present

- Interview program participants in a virtual format
- Provide feedback regarding participant's interview answers and overall job search

**Reentry Manager**, *LA-Re Grant*, Goodwill of North Louisiana, Monroe, LA, May 2018-September 2018

- Implemented a reentry pilot program for prerelease offenders
- Adhered to grant objectives determined by funder, including meeting benchmark goals
- Created brochures and informational pamphlets
- Supervised and trained the Reentry Specialist
- Administered satisfaction surveys to program participants
- Attended meetings and community events to promote the program
- Planned events for families to engage them in the Reentry process
- Reviewed budget and submitted monthly finance report

**Freelancer**, January 2016-present

- Edit doctoral proposals, dissertation chapters, and curricula vitae
- Conduct mock defense for doctoral candidates
- Offer support on how to navigate through candidacy
- Create and revise resumes and cover letters

**Volunteer Instructor**, *George Privett Recovery Center*, Lexington, KY, May 2008-December 2015

- Taught a monthly life skills class at a recovery center to 40 incarcerated men
- Facilitated class discussions on sobriety and reentry
- Completed qualitative interviews with residents regarding SUD and incarceration

**Graduate Recruiter**, *Union College*, Barbourville, KY, February 2015-October 2015

- Recruited qualified applicants to graduate programs
- Participated in graduate school and career fairs across the state
- Coordinated recruitment schedule throughout the state of Kentucky
- Assisted students with the graduate admissions process

**Unit Supervisor**, *Two Rivers*, Covington, KY, July 2013-January 2015

- Managed overall operations of 71 bed, correctional, residential facility for state male offenders, including on-call duty
- Supervised and trained a staff of 18, including primary and senior counselors
- Conducted intake interviews and administered assessments
- Coordinated inmates job site schedules and onsite job checks
- Referred clients to community resources
- Provided life skills counseling and reentry education
- Imposed disciplinary sanctions for policy and rule violations
- Prepared weekly and monthly reports for agency and state official
- Created and implemented reentry programs for prerelease offenders

**Part Time Evening ESL Assessment Coordinator and Adjunct ESL I Professor**, *Bluegrass Community and Technical College*, Lexington, KY, May 2012-May 2013

- Administered assessments and registered students for classes
- Prepared lesson plans and interactive group activities
- Taught ESL to adult students

**Volunteer**, *Hope Center (Emergency Shelter)*, Lexington, KY, May 2010-Dec 2011

- Taught weekly ESL class to residents in transition
- Served meals and assisted with cleaning protocols

**Doctoral level Researcher**, *University of Kentucky Department of Educational Policy Studies and Evaluation*, Lexington, KY, September 2009-August 2010

- Completed qualitative analysis and coding for dissertation
- Finished compiling data and writing dissertation
- Presented doctoral research and successfully defended my dissertation
- Prepared final edits and submitted to graduate school

**Research Assistant**, *University of Kentucky Department of Educational Policy Studies and Evaluation*, Lexington, KY, May 2008-Aug 2009

- Interviewed case managers as a part of the federally funded grant project
- Analyzed qualitative data
- Served as the grant project liaison and reported findings to the research

**Graduate Assistant**, *University of Kentucky Department of Educational Policy Studies and Evaluation*, Lexington, KY, August 2004-April 2007

- Recruited BIPOC students to graduate programs
- Attended state, regional, and national graduate fairs
- Researched curricular offerings of benchmark institutions

### **Committee Involvement**

President's Task for Transformative/High Impact Learning, 2020-present

Diversity, Equity, and Inclusion, Access and Equity subcommittee, 2020-present

Interfaith Strategic Committee, Visual Transformation Committee, 2021-present

### **Certificates**

*Diversity, Equity and Inclusion in the Workplace*, University of South Florida, Muma College of Business, May 2021

*Introduction to Teaching ESL/EFL*, ELT Advantage Online Courses for Teachers, TESOL approved, October 2016

*Reentry Employment Specialist Training*, U.S. Department of Justice, A National Institute of Corrections Curriculum, Covington, KY, August 2015

### **Professional Membership**

*Member*, Student Affairs Administrators in Higher Education (NASPA)

### **Special Honors and Recognition**

*Substance Abuse and Mental Health Services Administration (SAMHSA)*, Grant reviewer, May 2021 and July 2014

*American College Personnel Association (ACPA)*, Conference Submission Reviewer, September 2008 and 2009

*David Schar Writing Dissertation Fellowship*, Ashland University, Summer 2007

*Frank G. and Elizabeth D. Dickey Graduate Fellowship College of Education*, University of Kentucky, 2006-2007

*March for Remembrance and Hope, Poland, May 2006*

*Woodrow Wilson National Fellowship Foundation Graduate Student Delegate, Fall 2005*

**Publications**

Johnson, E (2010). *Lifting As We Climb: Experiences of Black Diversity Officers at Three Predominantly White Institutions in Kentucky* (Dissertation).

Johnson, E (2005). “*Diversity and Inclusiveness: Redirecting Traditional Definitions of Diversity, An Attempt to Identify, Recruit and Retain Diverse Populations in Graduate Education*”. National Conference on Graduate Student Leadership Proceedings 2005, Woodrow Wilson National Fellowship Foundation and Washington University in St. Louis.