

# BRIAR A. DOUGLAS

2861 S Nettleton Ave

(573) 221-6464

briar712@live.missouristate.edu

MO 65807

Springfield,

---

## EDUCATION

- Master of Science - Student Affairs in Higher Education August 2020  
- May 2022  
*Missouri State University - Springfield, MO*
- Bachelor of Science - Administrative Management August 2016  
- May 2020  
*Missouri State University - Springfield, MO*

## STUDENT AFFAIRS EXPERIENCE

- Leadership Development Coordinator August  
2020 - Current  
*Office of Student Engagement; Missouri State University - Springfield, MO*
- Advised group of over 70 students in leadership development scholarship program; over 50 students in a barrier-free leadership development program for undergraduates
  - Mentored teams of 6-10 program facilitators that serve as mentors to the current students in the first-semester development program
  - Coordinated large-scale, campus-wide networking event featuring over 60 local vendors; proceeds directly came back to our leadership program
  - Developed first-year curriculum grounded in the Social Change Model and trained facilitation team to lead activities with theory in mind
  - Planned interview process and conducted interviews for all participants in the scholarship program
  - Collaborated with multiple on-campus departments and programs to raise awareness and utilization of those programs, while also fostering meaningful relationships with full-time staff from across the division
  - Advised an undergraduate student specialist, working closely to craft marketing strategies & branding, recruit facilitators, design marketing materials, lead team meetings, plan group programming, and advise the group of leadership scholars
- Practicum Student June  
2021  
*Office of Vice President for Student Life; Kansas State University - Manhattan, KS*
- Facilitated team-building and visioning activities for student life staff retreat with over 50 staff from over 10 clusters
  - Conducted research for an updated tier system for registered student organizations, then presented findings to full-time staff, including Vice President for Student Life and Director of Center for Student Involvement
  - Updated university student death policy to include a family-centered, step-by-step approach for each university department
  - Assessed learning outcomes for a hiring workshop for full-time student life staff to ensure practices were inclusive and accessible

- Piloted a suicide prevention and mental health awareness training to be administered to full-time faculty, staff, and students across the university

## **RELEVANT PROFESSIONAL EXPERIENCE**

Operations Intern August 2017 –  
November 2021

*Skyfactor – Springfield, MO*

- Built and shipped reports for clients
- Client communications (sending invoices, discussing payment terms, etc.)
- Maintained employee personnel files
- Placed orders with local wholesale retailers for materials
- Filled in for supervisor while out on maternity leave, including A/R, A/P, budgeting, etc.

E-Learning Analyst Intern June 2018 –  
May 2019

*Continental Cement Co. – Chesterfield, MO*

- Maintained employee training records and certifications
- Tracked external training credits and documents
- Prepared online profiles for each employee company-wide
- Organized all employee information into master spreadsheet for company-wide use
- Facilitated company-wide sustainability project for the corporate office

## **CONFERENCE PRESENTATIONS**

Show-Me Pride College Summit 2021  
March 2021

*More than Friends: Defining the Asexual Relationship among Undergraduate Students*

- Presented over my qualitative research of asexual undergraduates and how they form and define their intimate relationships

ACUI Regional Conference October  
2021

*A Step-by-Step Approach to Leadership Development Curriculum*

- Co-presented with my direct supervisor and direct supervisee over our work to ground our leadership development program's curriculum in the Social Change Model

## **LEADERSHIP/VOLUNTEERING EXPERIENCE**

Student Member June 2020  
– Current

*Missouri State University Board of Governors*

- Served as the student voice on Missouri State University's Board of Governors
- Major board accomplishments during my tenure include navigating the university through the COVID-19 pandemic, re-evaluating our tuition model through a revenue-neutral lens, and developing the university's five-year long range plan

President

*Student Affairs Graduate Association*

May 2020

- Current

- Scheduled and led executive committee meetings regarding upcoming events, initiatives, and all professional development opportunities
- Designed professional development programming for the 2021-2022 academic year to enhance the experience of graduate students in the Student Affairs in Higher Education program

President & Music Director

May 2018 -

May 2021

*The Beartones - Springfield, MO*

- Planned annual retreats, tours, and other performances
- Supervised other executive board members and their various duties
- Planned, scheduled, and led rehearsals for entire year